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European Partnerships for Apprenticeships

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WP4 Formation and Work of Apprenticeships Partnerships

1st Apprenticeship Partnership Formation Workshop Partner Feedback report

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1st Apprenticeship Partnership Formation Workshop– Partners feedback Report

Partner	P4
Country	Serbia
Follow up Workshop	Workshop: Establishing Partnerships in the field of Dual Education 17 August 2017
Number of participants	35
Participant's profiles	Owners of small and medium enterprises

Part one – Planning of Workshop

Explain how your organisation planned the delivery of Workshop

In your answer, please include:

- *Step-by-step guide of the planning process up to the point of delivery*
The Workshop “Establishing Partnerships in the field of Dual Education” was organized within WP4. During the process of organizing and preparing, the owners of small and medium-sized enterprises, as well as representatives of schools, representatives of the city administration.
- *Information on stakeholder engagement in identifying participants*
The workshops were attended by the director of the Chamber of Commerce of Serbia-Regional Chamber of Commerce Kraljevo, the Deputy Mayor of the city of Cacak, the representatives of the City Administration of the city of Cacak, as well as representatives of companies and secondary vocational schools from Cacak, Kraljevo, Novi Pazar.
The workshop was not attended by representatives of the Ministry. Their presence was confirmed for the next workshop that will be held in December.
- *What experiences from the WP3 Capacity building activities did you use in your planning?*
All activities from the WP33 level were used in further work. The knowledge and skills we have gained at the negotiation and advocacy workshop, but also the experience and information during the round tables and meetings, are especially important. An important aspect of the experience is also elements from the strategy of dual education development and action plan.
- *Identify barriers your organisation faced in the planning stage*
The biggest problem of the process of planning the workshop was holidays. Namely, July and August is the time when a large number of owners of small and medium-sized enterprises, and as well as all participants in general, are on holiday.

Part two – Delivery of Workshops

Following the planning in preparation for the Workshop, explain how your organisation approached the delivery of your country's Workshop?

In your answer, please include:

- *Description of the 1st Apprenticeship Partnership Formation Workshop/ Follow up Workshop/ Round Table/ Meeting of Apprenticeship Partnership (delete unnecessary) in your countries*
The workshop “Establishing Partnerships in the field of Dual Education” within the EP4A project “European Partnerships for Apprenticeships” was organized with the aim of presenting the project and presenting a needs analysis in the field of dual education in Republica Serbia.
- *What topics did your workshop include?*
The workshop covered topics such as:
 - What obstacles to involving employers into the dual education system,



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- The advantages of the same system and
- Recommendations for the quality establishment of cooperation between educational institutions and the economy
- Implementation of dual education in Serbia

- *What techniques and methods did you use?*

The methodology of the workshop included interaction among participants, answers to questions of small and medium-sized enterprises owners, exchange of experiences and examples of good practice

- *Key outcomes/Achievements/Outputs/Feedback by participants*

In the territory of the Raska and Moravica Administrative District for the next school year, classes for students who decided to educate themselves in dual model of education, will be realized in Cacak, Novi Pazar and Sjenica for fashion tailors, in Kraljevo for furniture operators and in Kraljevo and Cacak for traders by dual.

Participants of the workshop determined the good sides of dual education through the discussion, the challenges with which professional practice meets and suggests potential solutions. It was emphasized the importance of communication between all participants in the establishment of a higher quality apprenticeship, which makes this project possible.

At the end of the workshop, a Contract on performing apprenticeships was signed. Contract was signed between the Mechanical-Technical School from Cacak with the companies Weltex d.o.o., Tiffaniy Production and P.S Fashion d.o.o. from Cacak, for the period from 2017 to 2020. This contract will be the basis for carrying out practical classes during the three year education of students for the educational profile fashion tailor.

The workshops were attended by the director of the Chamber of Commerce of Serbia-Regional Chamber of Commerce Kraljevo, the Deputy Mayor of the city of Cacak, the representatives of the City Administration of the city of Cacak, as well as representatives of companies and secondary vocational schools from Cacak, Kraljevo, Novi Pazar. The workshops were also attended by the owners of small and medium enterprises.

- *What experiences from the WP3 Capacity building activities did you use in your delivery?*

All parts of capacity building activities, from a theoretical and practical aspect, have been provided as a basis and a good experience for further action towards the realization of the project.

- *Identify barriers you faced during the delivery of Workshops?*

The biggest problem and barrier we face in contact with the owners of small and medium enterprises is the insufficiently developed awareness of the long-term benefits, importance and importance of dual education.

Part three – Planning of the Workshops

Following the delivery of your country's 1st Apprenticeship Partnership Formation Workshop, please provide information on the future plans regarding the Follow up Workshop in line with the EP4A objectives?

In your answer, please include:

- *Follow up actions in planning and preparing of Workshops*

The next workshop is scheduled for December because the next school year is then.



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a memorandum of understanding between the participants of the project will be signed at that workshop. Roundtable is also planned for current issues. The workshops will be attended by representatives of Ministries, because they did not participate in the previous workshop due to vacations.

Part four – Dissemination of the Workshops

Types of dissemination utilised

In your answer, please include:

- *A brief description only on how the Workshop was disseminated.*

Desimination is made on multiple levels. To begin with, desimination was carried out at the regional level as participants from the training came from several cities. Desimination was also made at the local level because the project is an indispensable topic in meetings, conferences and expert meetings within the Chamber, but also in communication with strategic partners.

An international desimination was also made as media visibility was provided by television whose program is broadcast worldwide.

Part five – Quality Assurance and Evaluation of Workshops

Quality Assurance: Provide information on how you ensured the quality of your delivery of Workshops in your country.

In your answer, please include:

- *A brief description only on how you ensured the quality of your delivery*

The involvement of strategic partners in order to get acquainted with their own benefits and benefits of inclusion in the project is ensured. Also, the owners of small and medium enterprises could hear the experiences of the owners of small and medium-sized enterprises who have already joined the dual education project.

Evaluation: Provide information on how you evaluated your delivery of Workshops in your country.

In your answer, please include:

- *A brief description only on how you evaluated the your delivery*

The workshop got excellent grades.

The owners of small and medium enterprises are extremely satisfied because they had the opportunity to get acquainted with examples of good practice and to see the good will of all parties in this project because the attendees were present at the director of the Chamber of Commerce of Serbia - Regional Chamber of Commerce Kraljevo, and the deputy mayor of the city of Cacak.

- *Provide results of questionnaires/feedback forms (contact Rinova about how to present any of your findings – if these documents are in English – scan and send them to Rinova)*

List of documents to be delivered

- *Invitation*
- *Agenda*
- *Attendance lists*
- *Photos*