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European Partnerships for Apprenticeships

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WP4 Formation and Work of Apprenticeships Partnerships

2st Apprenticeship Partnership Formation Workshop Partner P4 Feedback report

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2st Apprenticeship Partnership Formation Workshop– Partners feedback Report

Partner	P4
Country	Serbia
Follow up Workshop	Workshop: Establishing Partnerships in the field of Dual Education 2 April 2018
Number of participants	20
Participant's profiles	Owners of small and medium enterprises

Part one – Planning of Workshop

Explain how your organisation planned the delivery of Workshop

In your answer, please include:

- *Step-by-step guide of the planning process up to the point of delivery*
The 2st Apprenticeship Partnership Formation Workshop was organized within WP4. During the process of organizing and preparing, the owners of small and medium-sized enterprises, as well as representatives of schools, representatives of the city administration.
- *Information on stakeholder engagement in identifying participants*
The workshops were attended by the representatives of the Chamber of Commerce of Serbia-Regional Chamber of Commerce Kraljevo, , the representatives of the City Administration of the city of Cacak, as well as representatives of companies and secondary vocational schools from Cacak and Kraljevo.
- *What experiences from the WP3 Capacity building activities did you use in your planning?*
All activities from the WP3 level were used in further work. The knowledge and skills we have gained at the negotiation and advocacy workshop, but also the experience and information during the round tables and meetings, are especially important. An important aspect of the experience is also elements from the strategy of dual education development and action plan.
- *Identify barriers your organisation faced in the planning stage*
There were no problems during realization of activity.

Part two – Delivery of Workshops

Following the planning in preparation for the Workshop, explain how your organisation approached the delivery of your country's Workshop/ Follow up Workshop?

In your answer, please include:

- *Description of the 2st Apprenticeship Partnership Formation Workshop in your countries*
The second workshop was organized in Cacak, as the local self-government, representatives of the textile industry and the secondary School of Mechanical and Traffic expressed a desire to connect and build a partnership in the field of dual education. Partnerships in some form already existed, but the introduction of the dual model of education became more serious.
- *What topics did your workshop include?*
The workshop covered topics such as:
 - What obstacles to involving employers into the dual education system,
 - The advantages of the same system and



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- Recommendations for the quality establishment of cooperation between educational institutions and the economy
- **Implementation of dual education in Serbia**
- **Introduction of dual education law**
- *What techniques and methods did you use?*
The methodology of the workshop included interaction among participants, answers to questions of small and medium-sized enterprises owners, exchange of experiences and examples of good practice
- *Key outcomes/Achievements/Outputs/Feedback by participants*
In the territory of the Raska and Moravica Administrative District for the next school year, classes for students who decided to educate themselves in dual model of education, will be realized in Cacak, Kraljevo, Gornji Milanovac, Novi Pazar and Sjenica for fashion tailors, in Kraljevo for furniture operators and in Kraljevo and Cacak for traders by dual.
The workshops were attended by the representatives of the Chamber of Commerce of Serbia-Regional Chamber of Commerce Kraljevo, the Deputy Mayor of the city of Cacak, the representatives of the City Administration of the city of Cacak, as well as representatives of companies and secondary vocational schools from Cacak. The workshops were also attended by the owners of small and medium enterprises.
The second workshop was attended by representatives of companies that participated in the study visit to Munich, March 2018 and the representatives of the Ministry of Education and Technology Development - School Board of the city of Cacak.
- *What experiences from the WP3 Capacity building activities did you use in your delivery?*
All parts of capacity building activities, from a theoretical and practical aspect, have been provided as a basis and a good experience for further action towards the realization of the project.
- *Identify barriers you faced during the delivery of Workshops?*
The biggest problem and barrier we face in contact with the owners of small and medium enterprises is the insufficiently developed awareness of the long-term benefits, importance and importance of dual education.

Part three – Planning of the Workshops

Following the delivery of your country's 1st Apprenticeship Partnership Formation Workshop, please provide information on the future plans regarding the Follow up Workshop in line with the EP4A objectives?

In your answer, please include:

- *Follow up actions in planning and preparing of Workshops*
The following steps: Organizing a round table, when the Memorandum of Understanding will be signed in May 2018. The draft memorandum, before signing it will be forwarded to all participants of the workshop.

Part four – Dissemination of the Workshops

Types of dissemination utilised

In your answer, please include:

- *A brief description only on how the Workshop was disseminated.*
Desimination is made on multiple levels. To begin with, desimination was carried out at the regional



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level as participants from the training came from several cities. Desimination was also made at the local level because the project is an indispensable topic in meetings, conferences and expert meetings within the Chamber, but also in communication with strategic partners.

An international desimination was also made as media visibility was provided by television whose program is broadcast worldwide.

Part five – Quality Assurance and Evaluation of Workshops

Quality Assurance: Provide information on how you ensured the quality of your delivery of Workshops in your country.

In your answer, please include:

- *A brief description only on how you ensured the quality of your delivery*

The involvement of strategic partners in order to get acquainted with their own benefits and benefits of inclusion in the project is ensured. Also, the owners of small and medium enterprises could hear the experiences of the owners of small and medium-sized enterprises who have already joined the dual education project.

Evaluation: Provide information on how you evaluated your delivery of Workshops in your country.

In your answer, please include:

- *A brief description only on how you evaluated the your delivery*

The workshop got excellent grades.

The owners of small and medium enterprises are extremely satisfied because they had the opportunity to get acquainted with examples of good practice and to see the good will of all parties in this project.

- *Provide results of questionnaires/feedback forms (contact Rinova about how to present any of your findings – if these documents are in English – scan and send them to Rinova)*

List of documents to be delivered

- *Invitation*
- *Agenda*
- *Attendance lists*
- *Photos*