

4TH EP4A NEWSLETTER

Apprenticeship Partnership | Study Visit Munich | Promotional Activities

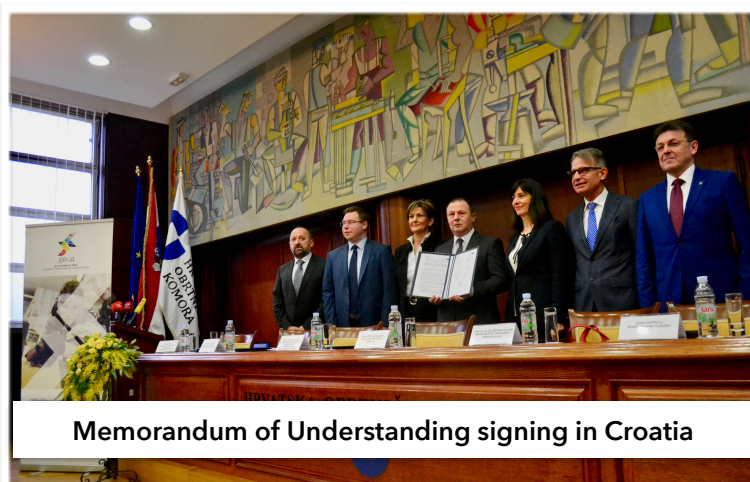
ANNOUNCEMENTS

The EP4A final conference

The final conference will be organised on **12 September 2018** in Zagreb. More details will follow soon on the EP4A website.

Apprenticeship Partnership Meeting in Croatia

The meeting will be organised on **17 April 2018** at the Croatian Chamber of Trades and Crafts. The aim of the meeting is to present activities conducted in the area of legal framework, financial and non-financial support, promotion and quality assurance as well as discuss possible future activities and functioning of partnership after the project ends.



Memorandum of Understanding signing in Croatia

Apprenticeship Partnership formation in Croatia, Slovakia and Serbia

After the first apprenticeship partnership formation workshop in Croatia, the **second workshop** was organised on 10 October 2017 where participants (i.e. representatives from ministries, agencies, vocational schools and crafts) discussed about 4 key areas on which everyone should work in order to enhance the quality of vocational education and training, namely legal framework, financial and non-financial support, promotion and quality assurance. Discussion was the background for Memorandum of Understanding draft.

In Croatia, “**The Memorandum of Understanding about Apprenticeship Partnership Formation in Republic of Croatia**” was signed on 29 January 2018 signifying the formalisation of apprenticeship partnership between the Ministry of Economy, Entrepreneurship and Crafts, Ministry of Science and Education, Ministry of Labour and Pension System, Ministry of Tourism, Agency for Vocational Education and Training and Adult Education, Croatian Chamber of Economy and Croatian Chamber of Trades and Crafts, which was the host of the event. After Memorandum signing, the round table “Through Partnership to Quality Apprenticeship” in order to discuss the current state of apprenticeship and possibilities

to enhance it. Two main topics were **the importance of apprenticeship in Croatia for every institution** and **partnership cooperation as a way to achieve better and more quality apprenticeship**. The participants were representatives of relevant ministries, agencies and chambers. After the discussion and conclusions, the **Statement of Support to Apprenticeship Partnership** was signed by the representatives of Croatian Employment Service, vocational schools, counties and craft owners.

On **2 April 2018**, the **“follow-up” apprenticeship partnership formation workshop** for **Serbia** was organised at the Regional Centre for Professional Development of Education Workers in Čačak. The representatives of City of Čačak, companies and vocational schools from Čačak and representatives from the Chamber of Commerce and Industry Serbia – Regional Chamber of Commerce and Industry for Moravice and Raška Administrative Districts participated in the workshop. After the presentation of EP4A project activities, Memorandum of Understanding points were discussed. Once again, the importance of communication between all stakeholders was emphasized as the key to establish quality practical training. The Memorandum will be signed at the end of April 2018, at a round table in Čačak.



Follow up Workshop Serbia

CONCEPT – Forming Effective Communication PRACTICE – EDUCATION in Creative Industries. The workshop was organised in order to discuss the possibility of linking the practice with training as better and better to prepare young people for the labour market. The participants of the workshop were representatives of the Slovak Institute for Vocational Training, secondary vocational schools, unions, associations as well as employers / small and medium enterprises. Everyone agreed that linking education with practice is indispensable, regardless of dual learning. There are amendments to the Vocational Education Act that have to be made in order to link education and practice more effectively. State Institute of Vocational Education confirmed that the changes are already being discussed at several levels. As a conclusion, the participants confirmed their interest to continue the discussion also at other events to be organized on this topic as well as shape partnerships that can actively and comprehensively engage in concrete positive changes.

On **23 November 2017**, the Regional Development Agency of Senec-Pezinok (RRA SP) organized in cooperation with the Slovak Chamber of Crafts (SŽK) and Slovak Design Center (SCD) the workshop **NEW**



4th EP4A Partnership Meeting in Kraljevo

The fourth EP4A project Partnership Meeting was held on 19 and 20 March 2018 in Kraljevo, Serbia. Partners from Croatia, Slovakia and Serbia discussed the implementation of the project until the end of 6th quartal and next steps in last two quartals. The Project Management Committee meeting was also held in order to discuss challenges in the implementation of project activities.

New developments in vocational education and training

● **Dual education Act in Serbia passed** (November 2017)

● **Vocational education and training Act in Croatia amended** (March 2018)



Apprenticeship Partnership Workshop Slovakia

Study Visit in Munich organised

From 12th to 14th March 2018 the study visit in Munich was organised for craftsmen and small and medium enterprises employers from Croatia, Slovakia and Serbia. The study visit host was the **Chamber of Skilled Crafts for Munich and Upper Bavaria**. The host organised the presentation of the Chamber, especially with the emphasis on services they offer to craftsmen. After, participants



visited the **International Crafts Fair** where they had the chance to talk with Mr Heinrich Traublinger, the owner of bakeries and pastry shops Traublinger, Mr Werner Fech, the owner of Fech Fenstertechnik company, Ms Ulrike Schroder from the company Schwarzenberg, Mr Leutsacher, the ceramist, and Mr Wolf Dieter Wittig, the smith. Participants from Croatia, Slovakia and Serbia participated actively and asked questions about the vocational education and training in Germany, especially the apprenticeship. All employers, whom participants met, have currently apprentices and take apprentices for a longer time. Through discussion with German employers, participants had the opportunity to hear and understand their motives for taking apprentices, especially in order to secure themselves the quality workforce. Visiting the fair and meeting with employers enabled also the insight into the way how German employers advocate for the improvement of vocational education and training system in their country. The acquired knowledge and experience will be shared by participants to other colleagues in Croatia, Slovakia and Serbia with the aim to involve more crafts and small and medium enterprises in apprenticeship schemes in respective countries.

Help-desk lines for information about apprenticeships

Croatia

+38514806656

UK

+44207775545287

Serbia

+38136322495 / +38132343085

Employers Guide for Apprenticeships

Employers Guide for Apprenticeships- Croatia

Employers Guide for Apprenticeships- Serbia

Filming apprenticeship ambassadors in Croatia

Movies about apprenticeship ambassadors in Croatia have been filmed. Apprenticeship ambassadors are masters occupational teachers who have experience with apprenticeships and their task is to familiarize tradesmen, craftsmen and entrepreneurs who don't have experience yet. Movies are being published on the EP4A website and social media sites.

Organised info-days in partner countries attracted interested craftsmen and small and medium enterprises

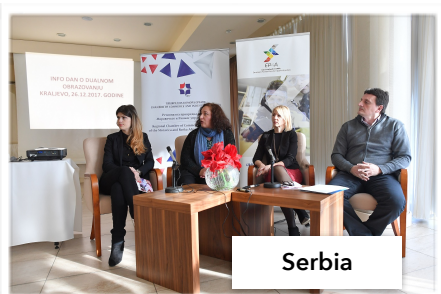


Croatia

In **Croatia**, two info days on apprenticeship were organised. First event was organised in Split, on **25 October 2017** within the International trade fair SASO, while the second was organised on **22 November 2017** in Rijeka. Both days were organised within the European Vocational Skills Week. The benefits of apprenticeship were presented at the events and panel discussion were held. Representatives of craft ministry, local authorities, vocational schools and craftsmen participated in the discussion. Also, the students from vocational schools presented their work under the

guidance of their masters - vocational teachers.

In **Serbia**, the **info day** was organised on **26 December 2017** in Kraljevo. The representatives of the regional chamber in Kraljevo and employers from companies PS Fashion, Tiffany and Moja soba participated at the event. Also, vocational schools representatives and students, who learn by the dual model of education for furniture technician, fashion tailor and salesman occupations, shared their experiences. The aim of the event was to give participants concrete information by stakeholders directly involved in this process.



Serbia



UK

In **March 2018**, business representatives from Wandsworth were invited to an **Apprenticeship Breakfast** to celebrate National Apprenticeship Week and hear about the value apprentices could add to their firm. The event was organised by the

Wandsworth Chamber of Commerce, in close partnership with the Banham Group, Wandsworth Council Lifelong Learning, and education and training consultancy Rinova. Local employers had the opportunity to hear how investing in apprentices can boost business performance as well as how apprenticeships are structured, the current funding available, especially of how the new apprenticeship levy, introduced by the UK government a year ago, works. Also, apprentices were invited to provide the perspective of young persons. They talked about their experiences of being an apprentice and their future employment goals.

Contact us!

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